

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Form 990

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2022

Department of the Treasury
Internal Revenue Service

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

A For the **2022** calendar year, or tax year beginning and ending

B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Final return/terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	C Name of organization BOYS & GIRLS CLUBS OF TUCSON, INC.		D Employer identification number 86-0172257
	Doing business as		E Telephone number 520-573-3533
	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	
	P.O. BOX 40217		G Gross receipts \$ 8,871,519.
	City or town, state or province, country, and ZIP or foreign postal code TUCSON, AZ 85717		
F Name and address of principal officer: DENISE WATTERS SAME AS C ABOVE		H(a) Is this a group return for subordinates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No H(b) Are all subordinates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list. See instructions	

I Tax-exempt status: 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or 527

J Website: WWW.BGCTUCSON.ORG

K Form of organization: Corporation Trust Association Other

L Year of formation: 1957 **M** State of legal domicile: AZ

Part I Summary		Prior Year	Current Year
Activities & Governance	1 Briefly describe the organization's mission or most significant activities: SEE SCHEDULE O		
	2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	3 Number of voting members of the governing body (Part VI, line 1a)	3	46
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4	46
	5 Total number of individuals employed in calendar year 2022 (Part V, line 2a)	5	132
	6 Total number of volunteers (estimate if necessary)	6	147
	7 a Total unrelated business revenue from Part VIII, column (C), line 12	7a	0.
b Net unrelated business taxable income from Form 990-T, Part I, line 11	7b	0.	
Revenue	8 Contributions and grants (Part VIII, line 1h)	6,133,631.	8,325,056.
	9 Program service revenue (Part VIII, line 2g)	24,209.	14,853.
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	407,307.	332,662.
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	-57,196.	-99,171.
	12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	6,507,951.	8,573,400.
	Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)	42,808.
14 Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		2,180,255.	2,558,195.
16a Professional fundraising fees (Part IX, column (A), line 11e)		1,625.	8,627.
b Total fundraising expenses (Part IX, column (D), line 25)		302,424.	
17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		1,330,068.	1,742,401.
18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	3,554,756.	4,321,383.	
19 Revenue less expenses. Subtract line 18 from line 12	2,953,195.	4,252,017.	
Net Assets or Fund Balances	20 Total assets (Part X, line 16)	Beginning of Current Year 11,649,853.	End of Year 14,861,884.
	21 Total liabilities (Part X, line 26)	537,085.	405,404.
	22 Net assets or fund balances. Subtract line 21 from line 20	11,112,768.	14,456,480.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	<i>Denise Watters</i>	11/09/2023			
	Signature of officer	Date			
Paid Preparer Use Only	Print/Type preparer's name MICHAEL A. HOERIG, CPA	Preparer's signature <i>Michael A. Hoerig</i>	Date 11/09/2023	Check if self-employed <input type="checkbox"/>	PTIN P01782557
	Firm's name HEINFELD, MEECH, & CO, P.C.	Firm's address 10120 N. ORACLE ROAD TUCSON, AZ 85704	Firm's EIN 86-0558065	Phone no. 520-742-2611	

May the IRS discuss this return with the preparer shown above? See instructions Yes No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III [X]

1 Briefly describe the organization's mission: THE MISSION OF BOYS & GIRLS CLUBS OF TUCSON IS TO PROVIDE YOUNG PEOPLE IN TUCSON, ESPECIALLY THOSE WHO NEED US MOST, WITH A CLEAR PATH TO REACH THEIR FULL POTENTIAL AND PURSUE THEIR DREAMS.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [] Yes [X] No If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [] Yes [X] No If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 3,486,797. including grants of \$ 12,160.) (Revenue \$ 14,853.) BOYS & GIRLS CLUBS OF TUCSON REACHES THOUSANDS OF CLUB MEMBERS AGES 7 - 17 YEARS OLD ANNUALLY ACROSS SIX CLUBHOUSES, ALL OF WHICH ARE LOCATED IN TUCSON'S MOST VULNERABLE COMMUNITIES. WE STRIVE TO ENSURE THAT EVERY CLUBHOUSE IS A SAFE AND FUN PLACE WHERE CLUB MEMBERS CAN CREATE MEANINGFUL AND LASTING CONNECTIONS WITH CARING ADULTS AND POSITIVE PEERS. BUILDING ON THAT FOUNDATION, CLUB MEMBERS ARE INVITED TO ENGAGE IN FREE-CHOICE ACTIVITIES AND STRUCTURED PROGRAMS YEAR-ROUND THAT EQUIP THEM WITH CRITICAL SKILLS AND COMPETENCIES. WE EMPLOY TALENTED YOUTH DEVELOPMENT PROFESSIONALS WHO ARE SUPPORTED BY LOCAL PARTNERS AND VOLUNTEERS SO THAT WE CAN OFFER A BROAD RANGE OF DEVELOPMENTALLY APPROPRIATE ACTIVITIES AND PROGRAMS LINKED TO THE FOLLOWING CORE FOCUS AREAS.

4b (Code:) (Expenses \$ including grants of \$) (Revenue \$)

4c (Code:) (Expenses \$ including grants of \$) (Revenue \$)

4d Other program services (Describe on Schedule O.) (Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses 3,486,797.

Part IV Checklist of Required Schedules

Table with 3 columns: Question ID, Yes, No. Rows include questions 1 through 21 regarding organizational requirements and schedules.

Part IV Checklist of Required Schedules (continued)

Table with 3 columns: Question ID, Question Text, Yes, No. Rows 22-38 covering various organizational requirements.

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

Table with 3 columns: Question ID, Question Text, Yes, No. Rows 1a-1c regarding Form 1096 and backup withholding rules.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

Table with columns for question number, question text, and Yes/No response boxes. Includes questions 2a through 17 regarding employee reporting, tax returns, unrelated business income, foreign accounts, prohibited transactions, and charitable contributions.

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 46 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.		
b	Enter the number of voting members included on line 1a, above, who are independent 46		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		X
6	Did the organization have members or stockholders?		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
a	The governing body?	X	
b	Each committee with authority to act on behalf of the governing body?	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O		X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?		X
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	X	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done	X	
13	Did the organization have a written whistleblower policy?	X	
14	Did the organization have a written document retention and destruction policy?	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a	The organization's CEO, Executive Director, or top management official	X	
b	Other officers or key employees of the organization		X
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?		

Section C. Disclosure

- 17** List the states with which a copy of this Form 990 is required to be filed NONE
- 18** Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
 Own website Another's website Upon request Other (explain on Schedule O)
- 19** Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20** State the name, address, and telephone number of the person who possesses the organization's books and records
 DENISE WATERS, CEO - 520-573-3533
 3155 E. GRANT ROAD, TUCSON, AZ 85716

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
 - List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
 - List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
 - List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.
- See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) WATTERS, DENISE CEO	40.00 0.00			X				164,423.	0.	16,044.
(2) TOTH, CARRIE VICE PRESIDENT OF FINANCE	40.00 0.00			X				87,115.	0.	9,783.
(3) ADAIR, KYM SENIOR BOARD MEMBER	0.00 0.00	X						0.	0.	0.
(4) ADAMS, MIKE BOARD MEMBER	0.00 0.00	X						0.	0.	0.
(5) BARNES, ADIA BOARD MEMBER	0.00 0.00	X						0.	0.	0.
(6) BAYLESS, LISA BOARD MEMBER	1.00 0.00	X						0.	0.	0.
(7) BIEN, DEONA BOARD MEMBER	0.00 0.00	X						0.	0.	0.
(8) BISBIOCCI, TODD TREASURER	5.00 0.00	X		X				0.	0.	0.
(9) BONVICINI, JOAN SECRETARY	1.00 0.00	X		X				0.	0.	0.
(10) BRANSTON, LEIGH BOARD MEMBER	0.00 0.00	X						0.	0.	0.
(11) BUSCH, FRANK BOARD MEMBER	0.00 0.00	X						0.	0.	0.
(12) BUTCHER, JULIE PRESIDENT	5.00 0.00	X		X				0.	0.	0.
(13) CRISTIANI, JOE SENIOR BOARD MEMBER	0.00 0.00	X						0.	0.	0.
(14) DENEKE, SAMUEL BOARD MEMBER	0.00 0.00	X						0.	0.	0.
(15) ESCAMILLA, DOMINIC BOARD MEMBER	0.00 0.00	X						0.	0.	0.
(16) FALBAUM, VANCE SENIOR BOARD MEMBER	1.00 0.00	X						0.	0.	0.
(17) FEEMSTER, LAURA SENIOR BOARD MEMBER	0.00 0.00	X						0.	0.	0.

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(18) FREITCHEN, ESPERANZA BOARD MEMBER	0.00 0.00	X						0.	0.	0.
(19) GEARE, CHRISTINA BOARD MEMBER	0.00 0.00	X						0.	0.	0.
(20) GORDON, CHRIS BOARD MEMBER	0.00 0.00	X						0.	0.	0.
(21) GRAY, SUSAN BOARD MEMBER	1.00 0.00	X						0.	0.	0.
(22) GRISSOM, PAM BOARD MEMBER	0.00 0.00	X						0.	0.	0.
(23) GULOTTA, JOSEPH BOARD MEMBER	1.00 0.00	X						0.	0.	0.
(24) HARRISON, LEIGH-ANNE BOARD MEMBER	0.00 0.00	X						0.	0.	0.
(25) HOFFMAN, BOB BOARD MEMBER	0.00 0.00	X						0.	0.	0.
(26) KAGELE, BRITTANY PAST-PRESIDENT	5.00 0.00	X		X				0.	0.	0.
1b Subtotal								251,538.	0.	25,827.
c Total from continuation sheets to Part VII, Section A								0.	0.	0.
d Total (add lines 1b and 1c)								251,538.	0.	25,827.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 1

	Yes	No
3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	X	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
NONE		

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization 0

SEE PART VII, SECTION A CONTINUATION SHEETS

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)										
(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(27) KASMAR, CHAD BOARD MEMBER	0.00 0.00	X						0.	0.	0.
(28) LENTZ, LIBY BOARD MEMBER	1.00 0.00	X						0.	0.	0.
(29) LEYVA, JORGE BOARD MEMBER	0.00 0.00	X						0.	0.	0.
(30) MASLYN, KELLE SENIOR BOARD MEMBER	0.00 0.00	X						0.	0.	0.
(31) MCGLINN, LAURA BOARD MEMBER	0.00 0.00	X						0.	0.	0.
(32) MOELLER, JOE BOARD MEMBER	0.00 0.00	X						0.	0.	0.
(33) MORTON, CATHERINE J BOARD MEMBER	0.00 0.00	X						0.	0.	0.
(34) NANNA, SPANKY SENIOR BOARD MEMBER	0.00 0.00	X						0.	0.	0.
(35) NANOS, CHRIS BOARD MEMBER	0.00 0.00	X						0.	0.	0.
(36) PARVELLO, TREENA BOARD MEMBER	0.00 0.00	X						0.	0.	0.
(37) RAMOS, MARITZA BOARD MEMBER	0.00 0.00	X						0.	0.	0.
(38) RHEY, HANS BOARD MEMBER	0.00 0.00	X						0.	0.	0.
(39) ROBERTSON, TOM BOARD MEMBER	1.00 0.00	X						0.	0.	0.
(40) SABIN, KYRIA BOARD MEMBER	0.00 0.00	X						0.	0.	0.
(41) SIGSWORTH, MITCH BOARD MEMBER	1.00 0.00	X						0.	0.	0.
(42) SIPE, ILENE BOARD MEMBER	2.00 0.00	X						0.	0.	0.
(43) SMAELLIE, JAKE BOARD MEMBER	0.00 0.00	X						0.	0.	0.
(44) THALLER, TOM BOARD MEMBER	0.00 0.00	X						0.	0.	0.
(45) WAGNER, DEBBIE SENIOR BOARD MEMBER	0.00 0.00	X						0.	0.	0.
(46) WESTERBEKE, JANA SENIOR BOARD MEMBER	0.00 0.00	X						0.	0.	0.
Total to Part VII, Section A, line 1c										

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

			(A)	(B)	(C)	(D)	
			Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512 - 514	
Contributions, Gifts, Grants and Other Similar Amounts	1 a Federated campaigns	1a	46,626.				
	b Membership dues	1b					
	c Fundraising events	1c	1,187,719.				
	d Related organizations	1d					
	e Government grants (contributions)	1e	1,300,347.				
	f All other contributions, gifts, grants, and similar amounts not included above ...	1f	5,790,364.				
	g Noncash contributions included in lines 1a-1f	1g	\$ 446,384.				
	h Total. Add lines 1a-1f			8,325,056.			
Program Service Revenue	2 a PROGRAM SERVICE FEES	Business Code					
		900099	14,853.	14,853.			
	b _____						
	c _____						
	d _____						
	e _____						
	f All other program service revenue						
g Total. Add lines 2a-2f			14,853.				
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)		92,934.			92,934.	
	4 Income from investment of tax-exempt bond proceeds						
	5 Royalties						
	6 a Gross rents	6a	(i) Real	8,035.			
			(ii) Personal				
	b Less: rental expenses ...	6b	0.				
	c Rental income or (loss)	6c	8,035.				
	d Net rental income or (loss)			8,035.		8,035.	
	7 a Gross amount from sales of assets other than inventory	7a	(i) Securities	307,068.			
			(ii) Other				
	b Less: cost or other basis and sales expenses	7b	67,340.				
	c Gain or (loss)	7c	239,728.				
	d Net gain or (loss)			239,728.		239,728.	
8 a Gross income from fundraising events (not including \$ 1,187,719. of contributions reported on line 1c). See Part IV, line 18	8a		99,855.				
b Less: direct expenses	8b	206,453.					
c Net income or (loss) from fundraising events			-106,598.		-106,598.		
9 a Gross income from gaming activities. See Part IV, line 19	9a						
b Less: direct expenses	9b						
c Net income or (loss) from gaming activities							
10 a Gross sales of inventory, less returns and allowances	10a		23,718.				
b Less: cost of goods sold	10b	24,326.					
c Net income or (loss) from sales of inventory			-608.		-608.		
Miscellaneous Revenue	11 a _____	Business Code					
	b _____						
	c _____						
	d All other revenue						
	e Total. Add lines 11a-11d						
12 Total revenue. See instructions			8,573,400.	14,853.	0.	233,491.	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 ...				
2 Grants and other assistance to domestic individuals. See Part IV, line 22	12,160.	12,160.		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	277,078.	107,211.	143,031.	26,836.
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	1,997,710.	1,684,968.	156,643.	156,099.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	32,134.	21,126.	10,001.	1,007.
9 Other employee benefits	78,610.	66,756.	3,179.	8,675.
10 Payroll taxes	172,663.	137,959.	20,082.	14,622.
11 Fees for services (nonemployees):				
a Management				
b Legal	4,455.		4,455.	
c Accounting	22,045.		22,045.	
d Lobbying				
e Professional fundraising services. See Part IV, line 17	8,627.			8,627.
f Investment management fees	26,275.		26,275.	
g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch O.)	114,490.	81,583.	9,640.	23,267.
12 Advertising and promotion	23,755.	5,467.	1,303.	16,985.
13 Office expenses	91,393.	57,305.	17,814.	16,274.
14 Information technology	91,559.	60,985.	19,941.	10,633.
15 Royalties				
16 Occupancy	207,943.	194,566.	11,800.	1,577.
17 Travel				
18 Payments of travel or entertainment expenses for any federal, state, or local public officials ...				
19 Conferences, conventions, and meetings	61,892.	23,739.	30,484.	7,669.
20 Interest				
21 Payments to affiliates	37,000.	30,908.	2,864.	3,228.
22 Depreciation, depletion, and amortization	358,445.	347,692.	10,753.	
23 Insurance	41,968.	31,862.	6,184.	3,922.
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
a CLUB SUPPLIES AND MEALS	473,800.	458,395.	13,804.	1,601.
b REPAIRS AND MAINTENANCE	113,536.	96,171.	16,913.	452.
c TRANSPORTATION	73,370.	67,669.	4,951.	750.
d _____				
e All other expenses _____	475.	275.		200.
25 Total functional expenses. Add lines 1 through 24e	4,321,383.	3,486,797.	532,162.	302,424.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing	1,066,633.	1	2,103,911.
	2 Savings and temporary cash investments	2,359,300.	2	4,187,371.
	3 Pledges and grants receivable, net	1,286,917.	3	500,456.
	4 Accounts receivable, net		4	128,092.
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	78,202.	9	57,863.
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 11,361,805.		
	b Less: accumulated depreciation	10b 8,362,762.	2,967,337.	10c 2,999,043.
	11 Investments - publicly traded securities	3,891,464.	11	4,885,148.
	12 Investments - other securities. See Part IV, line 11		12	
	13 Investments - program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11		15	
16 Total assets. Add lines 1 through 15 (must equal line 33)	11,649,853.	16	14,861,884.	
Liabilities	17 Accounts payable and accrued expenses	407,244.	17	304,913.
	18 Grants payable		18	
	19 Deferred revenue	94,841.	19	100,491.
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons	35,000.	22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D		25	
	26 Total liabilities. Add lines 17 through 25	537,085.	26	405,404.
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions	8,365,052.	27	11,895,938.
	28 Net assets with donor restrictions	2,747,716.	28	2,560,542.
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds		29	
	30 Paid-in or capital surplus, or land, building, or equipment fund		30	
	31 Retained earnings, endowment, accumulated income, or other funds		31	
	32 Total net assets or fund balances	11,112,768.	32	14,456,480.
33 Total liabilities and net assets/fund balances	11,649,853.	33	14,861,884.	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	8,573,400.
2	Total expenses (must equal Part IX, column (A), line 25)	2	4,321,383.
3	Revenue less expenses. Subtract line 2 from line 1	3	4,252,017.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	11,112,768.
5	Net unrealized gains (losses) on investments	5	-908,305.
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain on Schedule O)	9	0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	14,456,480.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

- 1** Accounting method used to prepare the Form 990: Cash Accrual Other _____
If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.
- 2a** Were the organization's financial statements compiled or reviewed by an independent accountant?
If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:
 Separate basis Consolidated basis Both consolidated and separate basis
- b** Were the organization's financial statements audited by an independent accountant?
If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:
 Separate basis Consolidated basis Both consolidated and separate basis
- c** If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?
If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.
- 3a** As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F?
- b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits

	Yes	No
2a		X
2b	X	
2c	X	
3a	X	
3b	X	

Form **990** (2022)

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	2,596,314.	4,411,862.	3,648,279.	6,133,631.	8,605,789.	25,395,875.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	2,596,314.	4,411,862.	3,648,279.	6,133,631.	8,605,789.	25,395,875.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						318,658.
6 Public support. Subtract line 5 from line 4.						25,077,217.

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
7 Amounts from line 4	2,596,314.	4,411,862.	3,648,279.	6,133,631.	8,605,789.	25,395,875.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	105,175.	120,887.	158,587.	185,488.	100,969.	671,106.
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	596,486.	722,524.	13,083.	34,610.	99,855.	1,466,558.
11 Total support. Add lines 7 through 10						27,533,539.
12 Gross receipts from related activities, etc. (see instructions)					12	2,156,608.
13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						<input type="checkbox"/>

Section C. Computation of Public Support Percentage

14 Public support percentage for 2022 (line 6, column (f), divided by line 11, column (f))	14	91.08	%
15 Public support percentage from 2021 Schedule A, Part II, line 14	15	86.52	%
16a 33 1/3% support test - 2022. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization			<input checked="" type="checkbox"/>
b 33 1/3% support test - 2021. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization			<input type="checkbox"/>
17a 10% -facts-and-circumstances test - 2022. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization			<input type="checkbox"/>
b 10% -facts-and-circumstances test - 2021. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization			<input type="checkbox"/>
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions			<input type="checkbox"/>

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						

14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

Section C. Computation of Public Support Percentage

15 Public support percentage for 2022 (line 8, column (f), divided by line 13, column (f))	15	%
16 Public support percentage from 2021 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2022 (line 10c, column (f), divided by line 13, column (f))	17	%
18 Investment income percentage from 2021 Schedule A, Part III, line 17	18	%

19a 33 1/3% support tests - 2022. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

b 33 1/3% support tests - 2021. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

Part IV Supporting Organizations (continued)

Table with 3 columns: Question, Yes, No. Rows 11, 11a, 11b, 11c.

Section B. Type I Supporting Organizations

Table with 3 columns: Question, Yes, No. Rows 1, 2.

Section C. Type II Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1.

Section D. All Type III Supporting Organizations

Table with 3 columns: Question, Yes, No. Rows 1, 2, 3.

Section E. Type III Functionally Integrated Supporting Organizations

Table with 3 columns: Question, Yes, No. Rows 1, 2a, 2b, 3a, 3b.

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in Part VI*). **See instructions.**
 All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3.	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (<i>explain in detail in Part VI</i>):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d.	3	
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 0.035.	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1	
2	Enter 0.85 of line 1.	2	
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3	
4	Enter greater of line 2 or line 3.	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3
4	Amounts paid to acquire exempt-use assets	4
5	Qualified set-aside amounts (prior IRS approval required - <i>provide details in Part VI</i>)	5
6	Other distributions (<i>describe in Part VI</i>). See instructions.	6
7	Total annual distributions. Add lines 1 through 6.	7
8	Distributions to attentive supported organizations to which the organization is responsive (<i>provide details in Part VI</i>). See instructions.	8
9	Distributable amount for 2022 from Section C, line 6	9
10	Line 8 amount divided by line 9 amount	10

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2022	(iii) Distributable Amount for 2022
1 Distributable amount for 2022 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2022 (reasonable cause required - <i>explain in Part VI</i>). See instructions.			
3 Excess distributions carryover, if any, to 2022			
a From 2017			
b From 2018			
c From 2019			
d From 2020			
e From 2021			
f Total of lines 3a through 3e			
g Applied to underdistributions of prior years			
h Applied to 2022 distributable amount			
i Carryover from 2017 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2022 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2022 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
6 Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
7 Excess distributions carryover to 2023. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2018			
b Excess from 2019			
c Excess from 2020			
d Excess from 2021			
e Excess from 2022			

Schedule A (Form 990) 2022

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.
(See instructions.)

SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:

GROSS INCOME FROM FUNDRAISING EVENTS

2018 AMOUNT: \$ 584,232.

2019 AMOUNT: \$ 695,512.

2020 AMOUNT: \$ 12,010.

2021 AMOUNT: \$ 28,615.

2022 AMOUNT: \$ 99,855.

MISCELLANEOUS INCOME

2018 AMOUNT: \$ 3,994.

2019 AMOUNT: \$ 7,742.

2020 AMOUNT: \$ 1,073.

2021 AMOUNT: \$ 5,995.

RAFFLE REVENUE

2018 AMOUNT: \$ 8,260.

2019 AMOUNT: \$ 19,270.

Schedule B
(Form 990)

Department of the Treasury
Internal Revenue Service

Schedule of Contributors

Attach to Form 990 or Form 990-PF.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022

Name of the organization

BOYS & GIRLS CLUBS OF TUCSON, INC.

Employer identification number

86-0172257

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

501(c)(3) (enter number) organization

4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

527 political organization

Form 990-PF

501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** \$5,000; or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year \$ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Name of organization BOYS & GIRLS CLUBS OF TUCSON, INC.	Employer identification number 86-0172257
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Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	 <hr/> <hr/> <hr/>	\$ 3,500,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
2	 <hr/> <hr/> <hr/>	\$ 435,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
3	 <hr/> <hr/> <hr/>	\$ 370,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
4	 <hr/> <hr/> <hr/>	\$ 320,872.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
5	 <hr/> <hr/> <hr/>	\$ 250,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
6	 <hr/> <hr/> <hr/>	\$ 200,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization BOYS & GIRLS CLUBS OF TUCSON, INC.	Employer identification number 86-0172257
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Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	<hr/> <hr/> <hr/>	\$ <u>200,000.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
	<hr/> <hr/> <hr/>	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
	<hr/> <hr/> <hr/>	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
	<hr/> <hr/> <hr/>	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
	<hr/> <hr/> <hr/>	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
	<hr/> <hr/> <hr/>	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
	<hr/> <hr/> <hr/>	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization BOYS & GIRLS CLUBS OF TUCSON, INC.	Employer identification number 86-0172257
--	--

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	_____	\$ _____	_____
	_____	\$ _____	_____
	_____	\$ _____	_____
	_____	\$ _____	_____
	_____	\$ _____	_____
	_____	\$ _____	_____
	_____	\$ _____	_____
	_____	\$ _____	_____

Name of organization BOYS & GIRLS CLUBS OF TUCSON, INC.	Employer identification number 86-0172257
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Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) \$ _____
Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public
Inspection

Name of the organization **BOYS & GIRLS CLUBS OF TUCSON, INC.** Employer identification number **86-0172257**

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?	<input type="checkbox"/> Yes	<input type="checkbox"/> No

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).
 Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area
 Protection of natural habitat Preservation of a certified historic structure
 Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Tax Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after July 25, 2006, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year _____

4 Number of states where property subject to conservation easement is located _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year _____

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenue included on Form 990, Part VIII, line 1 \$ _____

(ii) Assets included in Form 990, Part X \$ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

a Revenue included on Form 990, Part VIII, line 1 \$ _____

b Assets included in Form 990, Part X \$ _____

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule D (Form 990) 2022

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply):
- a Public exhibition
 - b Scholarly research
 - c Preservation for future generations
 - d Loan or exchange program
 - e Other _____
- 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No
- b If "Yes," explain the arrangement in Part XIII and complete the following table:
- | | Amount |
|---------------------------------|--------|
| c Beginning balance | 1c |
| d Additions during the year | 1d |
| e Distributions during the year | 1e |
| f Ending balance | 1f |
- 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No
- b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII

Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	3,610,758.	3,327,092.	2,993,551.	2,677,872.	3,068,149.
b Contributions	224,381.	72,228.	24,794.	76,082.	41,000.
c Net investment earnings, gains, and losses	-589,428.	376,267.	439,172.	431,209.	-198,777.
d Grants or scholarships	-153,211.	-164,829.	-130,425.	-191,612.	-232,500.
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance	3,092,500.	3,610,758.	3,327,092.	2,993,551.	2,677,872.

- 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a Board designated or quasi-endowment 71.3300 %
 - b Permanent endowment 28.6700 %
 - c Term endowment _____ %
- The percentages on lines 2a, 2b, and 2c should equal 100%.
- 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- | | Yes | No |
|---|-----|----|
| (i) Unrelated organizations | | X |
| (ii) Related organizations | | X |
| b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? <input type="checkbox"/> | 3b | |
- 4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings		9,018,187.	6,477,681.	2,540,506.
c Leasehold improvements				
d Equipment		1,760,623.	1,546,320.	214,303.
e Other		582,995.	338,761.	244,234.
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)				2,999,043.

Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)		

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)		

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)	

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ...

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	8,126,006.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains (losses) on investments	2a	-908,305.
b	Donated services and use of facilities	2b	280,733.
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII.)	2d	
e	Add lines 2a through 2d	2e	-627,572.
3	Subtract line 2e from line 1	3	8,753,578.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	26,275.
b	Other (Describe in Part XIII.)	4b	-206,453.
c	Add lines 4a and 4b	4c	-180,178.
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)	5	8,573,400.

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	4,782,294.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	280,733.
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII.)	2d	206,453.
e	Add lines 2a through 2d	2e	487,186.
3	Subtract line 2e from line 1	3	4,295,108.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	26,275.
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b	4c	26,275.
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)	5	4,321,383.

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4:

THE CLUB INTENDS TO USE EARNINGS FROM ENDOWMENT FUNDS TO SUPPORT OPERATIONS AND PROGRAMMATIC ACTIVITIES.

PART X, LINE 2:

MANAGEMENT HAS EVALUATED THE TAX POSITIONS TAKEN OR EXPECTED TO BE TAKEN, IF ANY, ON ITS EXEMPT ORGANIZATION FILINGS, AND THE LIKELIHOOD THAT UPON EXAMINATION THOSE POSITIONS WOULD BE SUSTAINED. BASED ON THE RESULTS OF THIS EVALUATION, MANAGEMENT BELIEVES THERE ARE NO UNCERTAIN TAX POSITIONS.

PART XI, LINE 4B - OTHER ADJUSTMENTS:

DIRECT EXPENSES OF FUNDRAISING EVENTS -206,453.

Part XIII Supplemental Information (continued)

PART XII, LINE 2D - OTHER ADJUSTMENTS:

DIRECT EXPENSES OF FUNDRAISING EVENTS 206,453.

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through col. (c))
		STEAK & BURGER (event type)	OLSON DINNER (event type)	1 (total number)	
Revenue	1 Gross receipts	223,935.	1,015,755.	47,884.	1,287,574.
	2 Less: Contributions	213,940.	970,109.	3,670.	1,187,719.
	3 Gross income (line 1 minus line 2)	9,995.	45,646.	44,214.	99,855.
Direct Expenses	4 Cash prizes				
	5 Noncash prizes	1,535.	30,752.		32,287.
	6 Rent/facility costs	17,599.	5,643.	24,568.	47,810.
	7 Food and beverages	37,166.	20,551.	71.	57,788.
	8 Entertainment		1,000.		1,000.
	9 Other direct expenses	38,715.	26,773.	2,080.	67,568.
	10 Direct expense summary. Add lines 4 through 9 in column (d)				206,453.
11 Net income summary. Subtract line 10 from line 3, column (d)				-106,598.	

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
		1 Gross revenue			
Direct Expenses	2 Cash prizes				
	3 Noncash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	
7 Direct expense summary. Add lines 2 through 5 in column (d)					
8 Net gaming income summary. Subtract line 7 from line 1, column (d)					

9 Enter the state(s) in which the organization conducts gaming activities: _____

a Is the organization licensed to conduct gaming activities in each of these states? Yes No

b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? Yes No

b If "Yes," explain: _____

**SCHEDULE I
(Form 990)**

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**
Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.
Attach to Form 990.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022

**Open to Public
Inspection**

Name of the organization **BOYS & GIRLS CLUBS OF TUCSON, INC.** Employer identification number **86-0172257**

Part I General Information on Grants and Assistance

- 1** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? **Yes** **No**
- 2** Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance

- 2** Enter total number of section 501(c)(3) and government organizations listed in the line 1 table _____
- 3** Enter total number of other organizations listed in the line 1 table _____

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2022

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
TUITION AND FEES	4	12,160.	0.		

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

THE CLUB REQUIRES THAT RECIPIENTS PROVIDE REGISTRATION FOR CLASSES AS WELL
AS MAINTAINING A 2.5 GPA. THE CLUB SENDS THE SCHOLARSHIP FUNDS DIRECTLY TO
THE COLLEGE.

**SCHEDULE J
(Form 990)**

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public
Inspection

Name of the organization

BOYS & GIRLS CLUBS OF TUCSON, INC.

Employer identification number

86-0172257

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- | | |
|--|--|
| <input type="checkbox"/> First-class or charter travel | <input type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions | <input type="checkbox"/> Payments for business use of personal residence |
| <input type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees |
| <input type="checkbox"/> Discretionary spending account | <input type="checkbox"/> Personal services (such as maid, chauffeur, chef) |

b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?

3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- | | |
|--|--|
| <input type="checkbox"/> Compensation committee | <input type="checkbox"/> Written employment contract |
| <input type="checkbox"/> Independent compensation consultant | <input type="checkbox"/> Compensation survey or study |
| <input type="checkbox"/> Form 990 of other organizations | <input type="checkbox"/> Approval by the board or compensation committee |

4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a** Receive a severance payment or change-of-control payment?
- b** Participate in or receive payment from a supplemental nonqualified retirement plan?
- c** Participate in or receive payment from an equity-based compensation arrangement?
- If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.

5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization?
- b** Any related organization?
- If "Yes" on line 5a or 5b, describe in Part III.

6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization?
- b** Any related organization?
- If "Yes" on line 6a or 6b, describe in Part III.

7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III

8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III

9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

	Yes	No
1b		
2		
4a		X
4b		X
4c		X
5a		X
5b		X
6a		X
6b		X
7		X
8		X
9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2022

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) WATTERS, DENISE CEO	(i)	164,423.	0.	0.	3,260.	12,784.	180,467.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
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	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

**SCHEDULE M
(Form 990)**

Noncash Contributions

OMB No. 1545-0047

2022

Open to Public Inspection

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury
Internal Revenue Service

Name of the organization: **BOYS & GIRLS CLUBS OF TUCSON, INC.**
Employer identification number: **86-0172257**

Part I Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art - Works of art				
2 Art - Historical treasures				
3 Art - Fractional interests				
4 Books and publications				
5 Clothing and household goods	X		23,041.	COMPARABLE SALES
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities - Publicly traded				
10 Securities - Closely held stock				
11 Securities - Partnership, LLC, or trust interests				
12 Securities - Miscellaneous				
13 Qualified conservation contribution - Historic structures				
14 Qualified conservation contribution - Other				
15 Real estate - Residential				
16 Real estate - Commercial				
17 Real estate - Other				
18 Collectibles				
19 Food inventory	X	1	141,957.	COMPARABLE SALES
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other (AUCTION ITEMS)	X	1	280,259.	SUBSEQUENT SALE PRIC
26 Other (EVENT TICKETS)	X	1	1,127.	COMPARABLE SALES
27 Other ()				
28 Other ()				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part V, Donee Acknowledgement **29**

	Yes	No
30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least 3 years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?		X
b If "Yes," describe the arrangement in Part II.		
31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?		X
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?		X
b If "Yes," describe in Part II.		
33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.		

Part II **Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE M, PART I, COLUMN (B):

THE ORGANIZATION RECEIVES NUMEROUS CONTRIBUTIONS IN THE FORM OF SUPPLIES AND OTHER VARIOUS ITEMS. IT IS NOT REASONABLE TO ESTIMATE THE AMOUNT OF EACH INDIVIDUAL DONATION.

**SCHEDULE O
(Form 990)**

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.
Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022

Open to Public
Inspection

Name of the organization

BOYS & GIRLS CLUBS OF TUCSON, INC.

Employer identification number

86-0172257

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

THE MISSION OF BOYS & GIRLS CLUBS OF TUCSON IS TO PROVIDE YOUNG PEOPLE
IN TUCSON, ESPECIALLY THOSE WHO NEED US MOST, WITH A CLEAR PATH TO
REACH THEIR FULL POTENTIAL AND PURSUE THEIR DREAMS.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

BOYS & GIRLS CLUBS OF TUCSON'S YOUTH DEVELOPMENT APPROACH INCORPORATES
FIVE CORE BELIEFS THAT ANCHOR THE WORK WE DO TO ACHIEVE POSITIVE YOUTH
OUTCOMES:

1. CLUBHOUSES ARE SAFE, POSITIVE, AND INCLUSIVE ENVIRONMENTS IN WHICH

CHILDREN LEARN AND GROW.

2. CLUBHOUSES PROVIDE CLUB MEMBERS OPPORTUNITIES TO DEVELOP POSITIVE,

MEANINGFUL, AND HEALTH CONNECTIONS WITH CLUB STAFF AND PEERS.

3. CLUB STAFF IMPLEMENT HIGH-QUALITY PROGRAMS AND ACTIVITIES THAT BUILD

UPON YOUNG PEOPLE'S STRENGTHS, ALLOW THEM TO EXPLORE NEW EXPERIENCES,

AND HELP THEM DEVELOP SKILLS FOR GOOD DECISION-MAKING.

4. CLUB MEMBERS ENGAGE IN LEARNING AND ENRICHMENT EXPERIENCES THAT

FOSTER THEIR HOPE, A SENSE OF BELONGING, AND A SENSE OF PURPOSE.

5. CLUB MEMBERS HAVE OPPORTUNITIES TO LEAD, SHARE THEIR IDEAS, AND BE

HEARD AND RECOGNIZED.

BOYS & GIRLS CLUBS CORE PROGRAM AREAS:

1. LEADERSHIP & SERVICE: WE OFFER PROGRAMS DESIGNED TO SPARK YOUNG

PEOPLE TO DEVELOP AND PRACTICE LEADERSHIP IN THEMSELVES, WITH OTHERS

AND IN THE COMMUNITY. AS CLUB MEMBERS CREATE AND IMPLEMENT PROJECTS IN

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2022

Name of the organization BOYS & GIRLS CLUBS OF TUCSON, INC.	Employer identification number 86-0172257
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THEIR CLUB AND ACROSS THE COMMUNITY, THEY GAIN NEW SKILLS AND
 COMPETENCIES, DEVELOP RELATIONSHIPS WITH PEERS AND ADULTS, STRENGTHEN
 THEIR SELF-CONFIDENCE, INCREASE RESPECT FOR THEIR OWN AND OTHER '
 CULTURAL IDENTITIES, AND CREATE MEANINGFUL CHANGE IN THEIR COMMUNITIES.
 PROGRAM EXAMPLES INCLUDE: ROOKIE ROCKSTARS (7-11 YEAR OLDS), TORCH CLUB
 (11-13 YEAR OLDS), AND KEYSTONE CLUB (TEENS).

2. EDUCATION & CAREERS: WE BELIEVE THAT PROMOTING ACADEMIC ACHIEVEMENT
 IS CRUCIAL TO SUPPORTING YOUNG PEOPLE WITH ACHIEVING SUCCESS IN THEIR
 LIVES. WE OFFER PROGRAMS THAT COMPLEMENT AND REINFORCE WHAT YOUTH LEARN
 DURING THE SCHOOL DAY AND INTEGRATE SOCIAL-EMOTIONAL DEVELOPMENT
 PRACTICES THAT PREPARE YOUTH TO BE EFFECTIVE, ENGAGED LEARNERS. CLUB
 MEMBERS ALSO HAVE SUPERVISED ACCESS TO COMPUTERS AND INTERNET FOR
 COMPLETING HOMEWORK ASSIGNMENTS AND RESEARCH PROJECTS. ADDITIONALLY, WE
 ARE COMMITTED TO SUPPORTING CLUB MEMBERS WITH DEFINING THEIR
 POST-SECONDARY PLANS, STRENGTHENING THEIR JOB READINESS SKILLS, AND
 EXPLORING CAREER PATHWAYS.
 PROGRAM EXAMPLES INCLUDE: POWER HOUR (PROVIDING HOMEWORK HELP,
 TUTORING, AND MOTIVATION); SUMMER BRAIN GAIN (FOCUSED ON PREVENTING
 SUMMER LEARNING
 LOSS); PROJECT LEARN (DESIGNED TO REINFORCE AND EXTEND LEARNING THROUGH
 HIGH-YIELD ACTIVITIES); MY.FUTURE DIGITAL LITERACY PROGRAM; CAREER
 LAUNCH (JOB READINESS AND WORKFORCE DEVELOPMENT); MONEY MATTERS; AND A
 VARIETY OF STEM/STEAM LEARNING EXPERIENCES.

3. HEALTH & WELLNESS: WE OFFER PROGRAMS DESIGNED TO ENGAGE YOUTH IN
 ENHANCING THE RELATIONSHIPS THEY HAVE WITH THEMSELVES AND OTHERS,
 REGULATING THEIR EMOTIONS, AND SOLVING PROBLEMS BY DEVELOPING

Name of the organization BOYS & GIRLS CLUBS OF TUCSON, INC.	Employer identification number 86-0172257
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SOCIALEMOTIONAL SKILLS. OUR PROGRAMS PROMOTE HEALTHY LIVING, POSITIVE HABITS AND BEHAVIORS, AND ACTIVE LIFESTYLES. CLUB MEMBERS LEARN TO NURTURE THEIR WELL-BEING, ESTABLISH HEALTHY BOUNDARIES, AND LEAD SUCCESSFUL LIVES. PROGRAM EXAMPLES INCLUDE: CYBERSAFETY, SMART MOVES (SUPPORTS YOUTH WITH PRACTICING HEALTHY DECISION MAKING AND CRITICAL THINKING SKILLS RELATED TO RESISTING RISKY BEHAVIORS), SMART GIRLS AND PASSPORT TO MANHOOD (FOCUSED ON TEACHING RESPECT AND RESPONSIBILITY).

4.THE ARTS: WE OFFER PROGRAMS DESIGNED TO DEVELOP CLUB MEMBERS CREATIVITY AND CULTURAL AWARENESS THROUGH KNOWLEDGE AND APPRECIATION OF THE VISUAL ARTS, PERFORMING ARTS, CREATIVE WRITING, CRAFTS, AND MORE. EVERY LOCATION HAS AN ARTS ROOM WHERE CLUB MEMBERS PARTICIPATE IN FREE CHOICE ACTIVITIES AND STRUCTURED PROGRAMS. ADDITIONALLY, WE PARTICIPATE IN THE BOYS & GIRLS CLUBS OF AMERICA NATIONAL FINE ARTS COMPETITION ANNUALLY.

5.SPORTS & RECREATION: WE OFFER ACTIVITIES AND PROGRAMS DESIGNED TO ENCOURAGE PARTICIPATION IN PHYSICAL FITNESS ACTIVITIES, SPORTS, AND RECREATION. CLUB MEMBERS HAVE ACCESS TO GYMS, LEAGUES, AND PROGRAMS THAT EQUIP THEM LEARN ABOUT ACHIEVING INDIVIDUAL AND TEAM RELATED GOALS. EXAMPLES INCLUDE: ALL STAR SPORTS (BASKETBALL, FOOTBALL, AND CHEER) AND TRIPLE PLAY (FOCUSED ON STRENGTHENING THE BODY, MIND AND SOUL).

BOYS & GIRLS CLUBS OF TUCSON IS COMMITTED TO CONTINUOUSLY AND CREATIVELY RAISING FUNDS AND SECURING IN-KIND SUPPORT TO SUSTAIN OPERATIONS ACROSS ALL SIX OF OUR CLUBHOUSES. THE GENEROUS SUPPORT OF

Name of the organization BOYS & GIRLS CLUBS OF TUCSON, INC.	Employer identification number 86-0172257
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OUR DONORS AND PARTNERS ENABLES US TO KEEP MEMBERSHIP REGISTRATION FEES LOW, AT ONLY \$20 PER SCHOOL YEAR (AFTER-SCHOOL) AND \$60 FOR SUMMER CAMP (SIX WEEKS, FULL DAY). WE OFFER AN EXTENSIVE VARIETY OF PROGRAMS, FIELD TRIPS, RECREATION/SPORTS LEAGUES, AND OTHER ACTIVITIES. NO ONE IS EVER TURNED AWAY DUE TO INABILITY TO PAY THE MEMBERSHIP FEES.

TO ASSESS OUR EFFECTIVENESS, WE PARTICIPATE IN BOYS & GIRLS CLUBS NATIONAL YOUTH OUTCOMES INITIATIVE AND SURVEY CLUB MEMBERS ANNUALLY. WE ARE COMMITTED TO MAINTAINING AND STRENGTHENING HIGH-QUALITY CLUBHOUSE OPERATIONS, STAFF DEVELOPMENT AND PROGRAMMING. CLUB MEMBERS REPORT THAT THEY HAVE POSITIVE EXPERIENCES, FEEL A SENSE OF BELONGING AND FEEL SAFE. ADDITIONALLY, WE ARE WORKING TOWARD DEVELOPING PARTNERSHIPS WITH KEY STAKEHOLDERS SUCH AS TUCSON AREA SCHOOL DISTRICTS IN ORDER TO GATHER MORE DATA, SUCH AS GRADE PROGRESSION AND GRADUATION RATES, THAT WILL ASSIST US WITH REFINING OUR STRATEGIC FOCUSES FOR THE CLUBHOUSES. ULTIMATELY, WE BELIEVE THAT CLUB MEMBERS WHO ATTEND FREQUENTLY AND PARTICIPATE REGULARLY IN OUR PROGRAMS ACHIEVE HIGHER GRADES AND DEMONSTRATE ON-TIME GRADE PROGRESSION AND HIGH SCHOOL GRADUATION, AT HIGHER RATES THAN THEIR PEERS WHO DO NOT ATTEND THE CLUBS.

BOYS & GIRLS CLUBS OF TUCSON HAS SERVED THE TUCSON COMMUNITY FOR OVER 60 YEARS AND WE ARE PROUD OF OUR LEGACY OF PREPARING YOUTH IN OUR COMMUNITY TO SUCCEED IN LIFE.

FORM 990, PART VI, SECTION B, LINE 11B:
THE FORM 990 WILL BE REVIEWED BY THE FINANCE COMMITTEE. ONCE THE COMMITTEE HAS APPROVED THE 990 AND THE RETURN IS FINALIZED, IT IS AVAILABLE TO ALL

Name of the organization BOYS & GIRLS CLUBS OF TUCSON, INC.	Employer identification number 86-0172257
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GOVERNING BOARD MEMBERS.

FORM 990, PART VI, SECTION B, LINE 12C:

THE ORGANIZATION'S EMPLOYEES AND MEMBERS OF THE GOVERNING BOARD ARE
REQUIRED TO REPORT ANY CONFLICTS OF INTEREST ANNUALLY, BY QUESTIONNAIRE.

FORM 990, PART VI, SECTION B, LINE 15A:

THE PERSONNEL COMMITTEE SENDS OUT A QUESTIONNAIRE TO THE GOVERNING BOARD.
ANNUAL REVIEW IS BASED ON BOARD DISCUSSIONS BY THE COMMITTEE. COMPENSATION
IS THEN REVIEWED AND APPROVED BY THE GOVERNING BOARD.

FORM 990, PART VI, SECTION C, LINE 19:

DOCUMENTS ARE AVAILABLE TO THE PUBLIC UPON REQUEST.

FORM 990, PART XII, LINE 2C:

THE ORGANIZATION HAS NOT CHANGED ITS OVERSIGHT PROCESS OR SELECTION
PROCESS DURING THE TAX YEAR.

Application for Automatic Extension of Time To File an Exempt Organization Return

Department of the Treasury
Internal Revenue Service

▶ **File a separate application for each return.**
▶ **Go to www.irs.gov/Form8868 for the latest information.**

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

Type or print <small>File by the due date for filing your return. See instructions.</small>	Name of exempt organization or other filer, see instructions. BOYS & GIRLS CLUBS OF TUCSON, INC.	Taxpayer identification number (TIN) 86-0172257
	Number, street, and room or suite no. If a P.O. box, see instructions. P.O. BOX 40217	
	City, town or post office, state, and ZIP code. For a foreign address, see instructions. TUCSON, AZ 85717	

Enter the Return Code for the return that this application is for (file a separate application for each return) 0 1

Application Is For	Return Code	Application Is For	Return Code
Form 990 or Form 990-EZ	01	Form 1041-A	08
Form 4720 (individual)	03	Form 4720 (other than individual)	09
Form 990-PF	04	Form 5227	10
Form 990-T (sec. 401(a) or 408(a) trust)	05	Form 6069	11
Form 990-T (trust other than above)	06	Form 8870	12
Form 990-T (corporation)	07		

DENISE WATERS, CEO

• The books are in the care of ▶ 3155 E. GRANT ROAD - TUCSON, AZ 85716

Telephone No. ▶ 520-573-3533

Fax No. ▶ _____

- If the organization does not have an office or place of business in the United States, check this box
- If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) _____. If this is for the whole group, check this box . If it is for part of the group, check this box and attach a list with the names and TINs of all members the extension is for.

1 I request an automatic 6-month extension of time until NOVEMBER 15, 2023, to file the exempt organization return for the organization named above. The extension is for the organization's return for:
▶ calendar year 2022 or
▶ tax year beginning _____, and ending _____.

2 If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Final return
 Change in accounting period

3a If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.	3a	\$	0.
b If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit.	3b	\$	0.
c Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.	3c	\$	0.

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment instructions.